

## Foothills Academy, Inc.

107 Foothills Academy Spur  
Albany, KY 42602  
Phone: 606-387-4673 Fax: 606-387-0783

### Application For Employment

#### Personal Data

Name: \_\_\_\_\_  
First
Middle
Last

Address: \_\_\_\_\_  
Street, Route, or Box Number
City
State
Zip Code

Telephone (Home): \_\_\_\_\_ Telephone (Cell): \_\_\_\_\_

Do you presently have relatives employed with Foothills Academy, Inc?  Yes  No

If yes, please provide name(s): \_\_\_\_\_ In case of emergency, please contact: \_\_\_\_\_

Have you ever been convicted of a crime other than minor traffic violations?\*  Yes  No

\*An answer of YES to this question will not necessarily bar you from employment.

If yes, Charge(s): \_\_\_\_\_

Where convicted: \_\_\_\_\_ Date(s): \_\_\_\_\_

Disposition or current status: \_\_\_\_\_

#### Employment Status

Position applied for: \_\_\_\_\_

Is there a minimum salary you will accept?  Yes  No If yes, amount: \_\_\_\_\_ per \_\_\_\_\_

Earliest date you could begin work: \_\_\_\_\_

Type of work desired:  Full Time  Part Time  Any Available

Shift(s) you are available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup>  Any Available

#### Education and Skills

Beginning with high school, provide the complete information on all schools attended.

School	Name And Address Of School	Major	Diploma or Certificate
High School			Diploma: <input type="checkbox"/> Yes <input type="checkbox"/> No
College or University			Degree:
Technical School			Degree:  Certification:

List any other job-related skills or certifications that are relevant to the position you are applying for:

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Do you possess a valid motor vehicle driver's License?  Yes  No

**FOOTHILLS ACADEMY, INC. REQUIRES A PRE-EMPLOYMENT CRIMINAL BACKGROUND CHECK, CENTRAL REGISTRYCHECK, AND A DRUG SCREENING.**

### Employment Status

List jobs in reverse order starting with your present job. List your entire work history. List promotions as a separate job. This section must be accurate to the best of your knowledge.

1. Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
From Mo/Yr: \_\_\_\_\_ To: Mo/Yr: \_\_\_\_\_ Hours per week: \_\_\_\_\_ Title: \_\_\_\_\_  
Last Salary: \_\_\_\_\_ Supervisor: \_\_\_\_\_ May we contact:  Yes  No  
Phone: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_  
Duties and Responsibilities: \_\_\_\_\_

2. Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
From Mo/Yr: \_\_\_\_\_ To: Mo/Yr: \_\_\_\_\_ Hours per week: \_\_\_\_\_ Title: \_\_\_\_\_  
Last Salary: \_\_\_\_\_ Supervisor: \_\_\_\_\_ May we contact:  Yes  No  
Phone: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_  
Duties and Responsibilities: \_\_\_\_\_

3. Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
From Mo/Yr: \_\_\_\_\_ To: Mo/Yr: \_\_\_\_\_ Hours per week: \_\_\_\_\_ Title: \_\_\_\_\_  
Last Salary: \_\_\_\_\_ Supervisor: \_\_\_\_\_ May we contact:  Yes  No  
Phone: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_  
Duties and Responsibilities: \_\_\_\_\_

Neither this application nor an interview constitutes a contract of employment and if hired, all employees of Foothills Academy, Inc. are employees-at-will who may quit for any or no reason and may be terminated at any time for any or no reason.

### Certification of Application

I certify that the information in this application is accurate and complete to the best of my knowledge. I am aware that any information supplied on this application that is false may remove me from consideration for employment with Foothills Academy, Inc. and future findings of false information may result in dismissal. I am authorizing agents of Foothills Academy, Inc., to investigate my employability with the agency by contacting all individuals, organizations, and/or agencies listed on this application. I also understand that Foothills Academy, Inc. is a drug free workplace and that I might be tested for substance abuse prior to appointment and at any other time requested by Foothills Academy, Inc. .

Date: \_\_\_\_\_

Signature of Applicant: \_\_\_\_\_

Foothills Academy, Inc. does not discriminate on the basis of race, color, sex, religion, age, national origin, or disability in the determination of employment within the agency. Upon request, reasonable accommodation will be provided. Information concerning the provisions of the Americans With Disabilities Act is available at the Human Resource Office.

**AT-WILL EMPLOYMENT DISCLAIMER**  
**Application for Employment**

Employment with Foothills Academy, Incorporated, Otter creek Management LLC, or Otter Creek Academy is strictly on an AT-WILL basis. Foothills Academy, Incorporated, Otter Creek Management LLC and Otter Creek Academy specifically adopts and incorporates herein the law as provided in Firestone Textile Co. Div., Firestone Tire and Rubber Co. v. Meadows, 666 S.W.2d 730 (ky. 1983).

As such absolutely nothing contained in this Application for Employment shall be construed in any manner whatsoever as a contract of employment, a binding contract or a contract exception to the employment at-will doctrine.

**Signature of Applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_